

TEIN 15-94 Attachment

As of October 26, 1994

PY 94 CHALLENGE GRANT AWARDS

State: Indiana **Grant Award:** \$125,000

Indiana will continue work already begun to develop a SCANS based approach to professional staff development. This grant will be used to assess existing staff competencies, develop a database of staff competencies, establish learning objectives to improve staff competencies, and train "peer" trainers to assist local agencies in meeting their training needs. Grant funds will also be used to orient E&T partner agencies--such as adult education and welfare--on the core competency concept of staff development.

Contact: Joyce Duvall
Indiana Job Training Administrators' Association
17 West Market Street, Suite 980
Indianapolis, Indiana 46204
(317) 684-2248; Fax 684-2353

State: Maryland **Grant Award:** \$125,000

The Maryland Institute for Employment and Training Professionals will develop curricula for 13 separate courses and seminars for front line E&T staff in the field of Program Planning and Design. This field was chosen because Maryland believes that newly proposed reforms of the country's E&T system will require front line staff to take a fresh look at traditional programs administered by ES, JTPA, Welfare and other agencies. Maryland will also develop Train the

Trainer materials and offer help to the others in Region III who may want to implement these courses in their own states.

Contact: Bruce Wahlgren, Director
Maryland Institute for E&T Professionals
9801 Broken Land Parkway, Suite 105
Columbia, MD 21046
(410) 290-9072

State: Massachusetts **Grant Award:** \$125,000

Massachusetts will contract with World Education, an adult literacy training agency, to develop a statewide needs assessment of frontline staff and to manage a strategy that includes interagency mentoring and training. Regional (substate) resource libraries will be established for use by all involved E&T agencies.

Contact: Paul Rezukey
Massachusetts Department of Employment and Training
Charles Hurley Building
19 Staniford Street
Boston, Massachusetts 02114
(617) 626-6444

Steven Winter or Sally Waldren
World Education, Inc.
210 Lincoln Street
Boston, MA 02111
(617) 482-9485; Fax 482-0617

State: Michigan **Grant Award:** \$125,000

Michigan will create a new Interagency Capacity Building Team which will oversee development of new staff training curricula based on customer feedback from employers and job seekers. Curricula will be developed during the grant period in the areas of intake/assessment and job placement assistance. Customer satisfaction surveys will be developed for use throughout the training process. This grant will fund the first year of what is planned as a three year project.

Contact: Cindy Ballard, Director of Special Projects
Michigan Jobs Commission
201 N. Washington Square
Victor Center, 4th Floor

Lansing, Michigan 48913
(517) 373-6227; Fax 373-0314

State: Missouri **Grant Award:** \$125,000

The Missouri Training Institute will develop a professional certificate program as part of a five-year capacity building program. This grant will support development of new training delivery techniques, new training curricula based on generic task analysis, and development of new techniques for measuring the effectiveness of staff training. Emphasis will be placed on adapting existing JTPA staff training courses for use in the ES, Voc Ed, JOBS and other E&T systems.

Contact: Alan St. John
Missouri Training Institute
1100 University Place
Columbia, Missouri 65211
(314) 882-2860

State: Montana **Grant Award:** \$115,000

Montana will develop a State Interagency Capacity Building System. An interagency cooperative planning corps will be established to determine training needs and oversee development and delivery of training statewide throughout the E&T system.

Contact: Marie McAlear
State Job Training Bureau
Montana Department of Labor and Industry
P.O. Box 1728
Helena, Montana 59624
(406) 444-4500; Fax 444-3037

State: New York **Grant Award:** \$73,680

New York will provide team building training to the interagency staff at two GATEWAY centers. GATEWAY is New York's one-stop service model. New York will also develop an E&T Specialist Certificate Program that will serve to promote and institutionalize interagency personnel standards and protocols.

Contact: Valerie Sewell
New York State Department of Labor

Federal Programs Unit
Harriman State Building Campus
Building No. 12, Room 226
Albany, New York 12240
(518) 457-2898; Fax 457-7369

State: Oregon **Grant Award:** \$125,000

Oregon will develop user-friendly materials and deliver training on the Role of Labor Market Information in Career Decision Making. Training will be delivered to 300-400 front line staff who work directly with adult clients in various E&T agencies. They will use this training to help their clients better understand their own skills and their value in local labor markets.

Contact: Matt Lane
State of Oregon
Employment Department
875 Union Street, N.E.
Salem, Oregon 97311
(503) 378-8656; Fax 373-7515

State: South Carolina **Grant Award:** \$106,920

South Carolina's capacity building project has three parts: a) production of CD-ROM-based training modules on Improved Career Decision Making (ICDM) skills; b) purchase of 9 satellite dishes and other equipment to establish interactive teleconferencing capabilities in 8 job service local offices; c) development of customer feedback techniques to use to assess the skill training needs of front line E&T staff.

Contact: Bob Brown
South Carolina Employment Security Commission
1550 Gadsden Street
P.O. Box 995
Columbia, South Carolina 29202
(803) 737-2548

State: Vermont **Grant Award:** \$95,622

Vermont will hire a training coordinator and develop a computer-based training system, the first pilot module of which will be